

We are on a journey of cultural transformation, focused on people, and seeking to enhance diverse talents. Shall we do this together?



Join our diverse team.

Position:

Senior Coordinator Comdev Morowali

Fixed Term Contract/PKWT: **12 Months**

Work Location: **Bungku Timur**

Regional/National Recruitment: Woman and Man

Purpose of the Role:

To coordinate and implement community development programs company in morowali refer to the regulations of the Ministry of Energy and Mineral Resources in accordance with Permen 1826/2018 about Community Development and Empowerment Program (PPM) in mining companies and also according to international standards ICMM, ISO 26000, IFC, and or IRMA.

Accountabilities:

1. Take the initiative to improve the work, the overall business, and promote the goals of the organization.
2. Work effectively and collaterally with immediate colleagues and others in cross-functional relationships, on tasks within the context of corporate policy, values, and culture.
3. Develop a theory of change in the intervention of development and empowerment programs community.
4. Develop planning, implementation strategies, monitoring and evaluation of the program that is composed in logical framework analysis.
5. Make performance indicators monitoring and evaluation for the implementation of PPM more effective and directional.
6. Consulting and disseminating planning, implementation, monitoring and evaluation PPM program to district, sub district, village and beneficiary.
7. Mitigate risks for the implementation of the PPM program.
8. Support budget development and expenditure monitoring to ensure programs community development is carried out according to budget availability.
9. Intensify fieldwork to interact directly, coordinate and develop engagement with partners, facilitators, governments and program recipients.
10. Actively engage in knowledge management systems, share experiences, suggestions, inputs and recommendation for program improvement, together with internal and external parties of the company.
11. Develop comprehensive and interrelated stakeholder mapping in education, health and economic sectors and make a list of key institutions that have an important role for the success of the Company's Community Development program.
12. Develop a list of social programs organized by governments, non-governmental organizations the government, and the private sector in the provinces of Central Sulawesi and Morowali Regency, reviewed the program summary, identified focal points, and made the necessary approaches to looking for opportunities for participation, partnerships and village contributions.



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13. Build inclusive partnerships and collaborations with international, national and local institutions which may consist of shared resources, facilitators/trainers, joint publication and knowledge management or referral system otherwise known as post activity services.
14. Provide regular information and interesting ideas/activities that can be exposed by colleagues communications and publications.

Technical Specializations:

1. Able to demonstrate excellent skills on project management.
2. Able to demonstrate excellent skills on facilitation and negotiation.
3. Able to build and manage mutual relationships with all related stakeholders.
4. Able to contribute in developing company strategy in comdev based on lessons learned in handling these issues.
5. Understand the implementation of community development programs based on ESDM regulations according to Regulation 1826/2018 concerning Community Development and Empowerment Programs in mining companies.
6. Understand CSR implementation in accordance with international standards; ISO 26000, IFC, ICMM, IRMA

Requirements:

1. Bachelor Degree (S1)
2. Minimum 5 years working experience in related field
3. Fluent in English both written and verbal
4. Willing to be placed in all company sites

How to apply:

- Please submit your application to: <https://s.id/1wR4a-RegNas>



- Closing date (inclusive) is on 03 February 2023
- Only applicants that meet requirements with complete documents as required above will be notified for further selection process.
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- We are hoping for gender equality, so having a good number of female applicants will be



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important, therefore we encourage female applicant to apply for this position.

- For further information about PT Vale Indonesia Tbk please visit <http://www.vale.com/indonesia>.



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