

We are on a journey of cultural transformation, focused on people, and seeking to enhance diverse talents. Shall we do this together?

**Join our diverse team.**



## Vacancy for National Recruitment

### 1. Junior Instrumentation & Control Engineer (Work Location – Sorowako)

To provide instrumentation & control system engineering design work from engineering feasibility study phase to the commissioning phase of the project with a good quality of deliverables, meets standards and National & International codes & standards. Provide technical assistant to operational and maintenance departments for problem solving and root cause analysis.

**Requirements:**

- Minimum bachelor's degree in physics engineering or instrumentation engineering.
- Preferable master's degree in industrial engineering or renewable engineering.
- Preferable 1-2 years of experience in engineering or consultant, fresh graduates are welcome.
- Strong technical competence in industrial instrumentation, control system & optimization.
- Technical knowledge on thermodynamics, electromechanics.
- Hands-on manual calculation and software proficiency such as Matlab, HYSYS, Instrucal, INTTools

### 2. Junior Maintenance Engineer (Work Location – Sorowako)

To provide technical expertise in maintaining process plant equipment by supporting Service Strategy Development and performing maintenance analysis and improvement practices to maintain world class availability and reliability in the most cost-effective manner.

**Requirements:**

- Minimum bachelor's degree in electrical engineering.
- Basic knowledge in maintenance and engineering calculations
- Computer software – MS Office & AutoCAD

### 3. Supervisor Project Contract Management (12 Months Contract - Sorowako)

To supervise and manage the implementation of the service and outsourcing contract process starting from pre-contract (scope of elaboration, contract requisition) to post-contract (contract inspection, fulfillment of obligations, application of penalties, elaboration of changes to the contract scope). To provide a work environment to obtain full contribution from all subordinates by fostering and demonstrating values in every decision and action.

**Requirements:**

- Minimum bachelor's degree or equivalent in engineering.
- Minimum 5 years' working experience in contract management, preferable having experience as leader.
- Principle knowledge of goods and services procurement processes, costs, and budgets.
- Experience in contract costing principles, performance measurement and employment.
- Experience in leading highly dynamic team.



Kami percaya pertambangan penting untuk perkembangan dunia. Dan kita hanya dapat berkontribusi untuk masyarakat jika kita menghasilkan kesejahteraan bagi semua serta menjaga kelestarian bumi.

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#### 4. Supervisor Shipping & Traffic (Work Location – Sorowako)

To lead and manage general cargo shipping operations, meeting export and import requirements to ensure timely delivery of materials/equipment purchasing and nickel products to maintain continuity of inbound and outbound logistics.

**Requirements:**

- Minimum bachelor 's degree or equivalent.
- 5 years working experience in supply chain management.
- Having an import export certificate is preferably.
- Preferable having 2 years' working experience as leader in shipping-traffic or export import.
- Have attended PPJK Training or Customs Expert Training as proven by the certificate.

#### 5. Senior Coordinator Security Planning & Analyst (24 months Contract – Sorowako)

To develop a comprehensive security strategy implementation planning refers to gathering security intelligence and implementing preventive measures to ensure sustainability of PTVI operations.

**Requirements:**

- Minimum bachelor's degree preferably in strategy, intelligence, security, and social analysis.
- Have proven abilities through training certificates in intelligence, security/investigation, mobilization, investigation, or intelligence analyst.
- Minimum 5 years' working experience in intelligence.

#### 6. Manager Security Planning & Analyst (24 months contract – Sorowako)

To advise management refers to the impact of key organizational risks, to recommend mitigation controls for the organization's key risks and manage key projects, to analyze and to correlate security events to identify the appropriate event handling actions.

**Requirements:**

- Minimum bachelor's degree preferably in strategy, intelligence, security, and social analysis.
- Have proven abilities through training certificates in intelligence, security/investigation, mobilization, investigation, or intelligence analyst.
- Minimum 10 years' working experience in intelligence.

#### 7. Operational Readiness - Mechanical Engineer (12 months contract - Sorowako)

To develop and provide mechanical engineering design work from the engineering feasibility study stage to the project commissioning stage with good quality results, meeting company and national standards, international codes & standards as well as providing technical assistance to operational and maintenance departments for problem solving and root cause analysis.

**Requirements:**

- Minimum bachelor's degree or equivalent in mechanical engineering.
- Minimum 3 years' working experience as a heavy equipment mechanical engineer.
- Have a good knowledge in project management principles and systems.
- Basic knowledge of applicable design standards, national and international standards.



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## 8. Senior Mine Engineer (Work Location – Sorowako)

To develop and provide mine engineering work of brown field and green field mine development projects in PTVI Contract of Work within Tanamalia, actively involve for technical study phase (following FEL deliverable), execution to the commissioning phase of the project, as well as deliver and complete the technical study on time within budget while maintaining a high level of quantity, quality, and safely to meet the project objectives.

### Requirements:

- Minimum bachelor's degree or equivalent in mine engineering.
- Minimum 5 years' working experience in mine engineering.
- Having exposure in mine planning, optimization, and mine operation.
- Mining business process and safety system and policy knowledge.
- Understanding of FEL methodology and project delivery system.
- Preferable certified as professional engineering (P. Eng).
- Certified as Pengawas Operasional Pertama (POP), preferable Pengawas Operasional Madya (POM).
- Project Management Professional Certification Program (PMP).
- Certificate Competency Long Term Planning for Open Pit NQF 6.

## 9. Government Relation & Services Officer (12 Months Contract – Makassar)

To maintain harmonious relationship with government officials and other stakeholders at provincial level (South Sulawesi) including Guest handling, event arrangement, permit handling and administration task.

### Requirements:

- Minimum bachelor 's degree or equivalent.
- Minimum 2 years' working experience in government relation and services.
- Communication skill.
- Problem resolution.
- Office management skill.
- Culture knowledge.

### General Requirements for all position:

- Fluent in bahasa and english, both writing and speaking.
- Computer skills.

### Terms and Conditions:

- Please submit your application to <https://s.id/21iLI>
- Closing date (inclusive) is on February 11<sup>th</sup>, 2024.
- Only applicants that meet requirements with complete documents as required above will be notified for further selection process.
- We support diversity and inclusion in the workplace; therefore, we invite prospective female workers and workers with disability to apply for this position.
- Be careful with fraud, PT Vale Indonesia posts job vacancies information only to trusted third parties by including clear and detailed information, including invitations to the next stage via email with @vale.com domain. We do not collect any fees from prospective employees, neither money transfer nor cash.
- For further information about PT Vale Indonesia Tbk, please visit <http://www.vale.com/indonesia>.



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