

# PT Vale Indonesia Tbk

## Bio Sketch Nicolas D. Kanter

Nicolas D. Kanter (Nico Kanter) pertama kali diangkat sebagai Presiden Direktur PT Vale Indonesia Tbk ("PT Vale") oleh Rapat Umum Pemegang Saham Luar Biasa PT Vale pada tahun 2011. Saat ini beliau juga menduduki posisi sebagai Direktur pada anak perusahaan, yaitu PT Bahodopi Nickel Smelting Indonesia dan PT Kolaka Nickel Indonesia.

Nico Kanter menjabat sebagai Komisaris Independen PT Vale sejak tahun 2009 hingga tahun 2011. Sebelumnya, beliau menduduki posisi sebagai Head of Country BP Indonesia sejak tahun 2008, yang membawahi seluruh bisnis BP di Indonesia dan memastikan pengintegrasian BP di Indonesia. Mengawali karirnya di BP Indonesia pada tahun 1984 sebagai Pengacara Perusahaan, sampai dengan diangkatnya pada tahun 1996 sebagai Human Resources Manager, beliau telah menjabat di berbagai departemen yang berbeda di BP Indonesia, mulai dari Departemen Purchasing, Finance, Control & Planning hingga Marketing & Commercial. Beliau dipromosikan sebagai Vice President Public & Government Affairs di BP/Arco Indonesia pada tahun 1999 sampai 2001 kemudian Senior Vice President Human Resources & General Support di Vico Indonesia dari tahun 2001 hingga 2002.



Beliau kemudian diperbantukan ke BP Asia Pacific & Middle East (Hong Kong) menjadi Executive Assistant for the Group Vice President Upstream dalam persiapan untuk jabatan kepemimpinan yang lebih senior dalam BP. Sekembalinya beliau ke Indonesia pada tahun 2003, beliau diangkat sebagai Senior Vice President for Public and Government Affairs. Karirnya di BP terus berkembang hingga beliau dipromosikan sebagai Executive Vice President Human Resources & Relations. Kemudian pada tahun 2005, beliau dipercayakan untuk memegang jabatan sebagai Executive Vice President Human Resources & Relations di BP Indonesia.

Nico Kanter memperoleh gelar Sarjana Hukum dari Universitas Indonesia pada tahun 1983 dan pada tahun 1990 memperoleh gelar Master of Business Administration dalam bidang International Business dari University of Southern California – USA.

Nicolas D. Kanter (Nico Kanter) first appointed as the President Director of PT Vale Indonesia Tbk ("PT Vale") by the Extraordinary General Meeting of Shareholders of PT Vale in 2011. He is concurrently acting as a Director in the subsidiary companies, namely PT Bahodopi Nickel Smelting Indonesia and PT Kolaka Nickel Indonesia.

Nico Kanter served as Independent Commissioner of PT Vale since 2009 until 2011. Before that, he assumed a position as Head of Country BP Indonesia since 2008, to manage all BP business and ensure the integrity of BP in Indonesia. He started his career at BP Indonesia in 1984 as Corporate Lawyer, before he was appointed Human Resources Manager in 1996. Previously, he had assumed

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positions in various departments at BP Indonesia, starting from Department of Purchasing, Finance, Control & Planning to Marketing & Commercial. In 1999, he was promoted as Vice President of Public & Government Affairs in BP/Arco Indonesia, which he held until 2001, then as Senior Vice President of Human Resources & General Support at Vico Indonesia from 2001 to 2002.

He was then seconded to BP Asia Pacific & Middle East (Hong Kong) as Executive Assistant for the Group Vice President Upstream in his preparation for assuming a higher management position at BP. On his return to Indonesia in 2003, he was appointed Senior Vice President for Public and Government Affairs. His career at BP continued to advance until he was promoted as Executive Vice President of Human Resources & Relations. Then in 2005, he was entrusted to assume a position as Executive Vice President of Human Resources & Relations at BP Indonesia.

Nico Kanter obtained his Bachelor Degree in Law from the University of Indonesia in 1983, and in 1990 he got his Master of Business Administration degree on International Business from the University of Southern California – USA.